

# Meeting Minutes

Meeting Name:	Kachemak Nordic Ski Club BOD Meeting
Date/Time of Meeting:	1/10/24
Meeting Leader:	Bob Glen

## Attendees:

Robert Glen-President	X	Anna McCarthy-Vice President	X	Martin Schuster-Secretary	X	Peter Crimp - Treasurer	X	Anna- Admin Manager	X
Katie Martin	X	Kyra Harty	X	Andy Rothenberger	A	Kenny Daher	X		
Guests: Dave Eberle									

Agenda Items	Discussion	Action & follow up
Approval of Agenda	Agenda approved as presented	
Approval of BOD meeting minutes	Passed meeting minutes from December	Motion: Peter and Kenny
Admin Report - Anna L	<p>Admin update: no monthly numbers to announce since we're still in January, but anecdotally, memberships have been coming in more slowly.</p> <p>Anna will work on cleaning up/archiving the google drive, and archiving older documents.</p> <p>We need to write content for AK Nordic Skier newsletter. Kenny volunteered to write something up.</p> <p>Need to also clean up volunteers: who, where, emergency contacts, etc. Anna will draft an outline.</p> <p>Think we need to send out a mid-month newsletter, covering:</p> <ul style="list-style-type: none"> <li>-sog meetings/survey</li> <li>-work on policies, incident report, our response</li> <li>-recruitment for poop fairies?</li> <li>-info on Besh Cup, Jr Nordic, Friday night lights, ski for women, etc</li> <li>-membership numbers in the last 5 years</li> </ul>	<p>Kenny will send Anna an article/blurb for the AK Nordic Skier newsletter.</p> <p>Anna will draft and send a newsletter to members with updates.</p> <p>Anna will work on volunteer management.</p>
Website Report – Anna L	<p>Added pre K event, working on homeschool clinic event (logistically more challenging on our software).</p> <p>Megan and Deland Anderson want to run marathon, split the stipend. Discussed location of the marathon for 2024, on the marathon trail vs at McNeil/Eveline.</p> <p>Incident report launched, 2 reports thus far. Responses sent to people who submitted reports.</p> <p>Anna proposed adding a dog page to the website, with our policy, FAQs, and info on "what is voice control" or "what is expected of me", and poop fairies info.</p> <p>Anna also proposed adding a "volunteer" page, with our policies, info on events that need help, how to volunteer, etc.</p>	<p>Anna will email Megan regarding the Marathon, have Megan connect with Dave S. Anna and Megan will later meet and discuss planning/outreach.</p> <p>Anna will draft dog and volunteer pages for the website.</p>
Treasurer's Report - Peter	Peter reports there is nothing to report on expenditures of particular note since the last meeting.	Peter needs an image of our safe sport cards from USAA. Send to Peter.
Equipment Report - Kenny	Kenny says there is nothing much to report concerning equipment. McNeil's newer scandic #5 is at All Season's awaiting new coils and	Machines are being diagnosed and repaired.

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	<p>diagnosis after being plagued with “limp-home-mode” events. Sunset’s #10 scandic has had the coolant leak identified, and it’s now at Peter Afonin’s shop for a weld. January 25 there will be a race hosted at Chapman Elementary. Bill and Dave Brann will be supporting it with a few pieces of grooming equipment for the day. Other than that, Jan 3rd’s equip report still stands.</p>	<p>Ongoing: plan for an equipment shelter at baycrest.</p>
<p>Junior Nordic -Katie and Anna M</p>	<p>More coaches have signed up for Junior Nordic.            Combined Baycrest and Lookout, have more coaches, seeking a few more for McNeil.            Coaches clinic occurred, went well. Big turnout.            Current sign ups:            Lookout: 38            Baycrest/DOT: 57            McNeil: 56</p>	
<p><b>DOG DISCUSSION</b></p>	<p>The board voiced general agreement with a number of the McNeil committee’s policy proposals—including changing policy from “suggestions” to “rules of conduct” and stating zero tolerance for dog bites and mandatory banning of the dog for at least the rest of the season following an incident. While, the working group will be responsible for tailoring dog policy, the board generally agreed with the McNeil group’s proposals about dealing with recurring aggressive dog and irresponsible owner behavior.</p>	
<p>Incidents (summary)</p>	<p>1) Rogers Loop incident report: complaint was that chickens were killed by dogs in October. Owner reports he was compensated but that dogs have been an issue before. Fence was suggested, might be part of the equipment shelter planned for that area. Response to owner sent (no response from owner as of today).            2) Gabriela Husmann’s incident report of gnarly dog bite. Bob talked to the owner of the dog in question. Owner agreed that the dog will not be on KNSC trails, and is banned for the rest of the ski season.            3) Teenager (Daisy) bite, not submitted as incident report. Owner agreed to keep dogs off trails, and the dog is banned for the rest of the ski season. This case was discussed at the 1/3/24 board meeting.            Bob’s suggested process: have conversation with owner in person/phone, then Bob summarizes conversation via email, owner responds in affirmative to confirm results of discussion.            Discussion of how much information to share with members after incidents are reported. Board suggested to not “name names” of dogs or owners unless repeated offenses occur. Dog working group will spearhead this.</p>	<p>Bob will share the language he used about dog bans with the board.             Procedure for investigation, response, and record keeping will be drafted.</p>
<p>Dave Eberle presentation/discussion</p>	<p>Attendees reviewed Dave’s suggested modifications to the dog policy.            Key points:            -needs to be a policy with rules of conduct, not “points of etiquette”            -discretion for the board is necessary, as not every situation is the same            -repeat offenders: hard to enforce, but board has discussed making agreement to policies part of membership at each renewal (similar to terms of service)</p>	<p>Thanks for the historical input, great recommendations, and open communication, Dave!</p>

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	<p>-advertisement and education are critical</p> <p>-proposal of closing trails/times to dogs at McNeil/Eveline areas. Hard to enforce, will need more discussion and planning (Borough, State, and CIRI land)</p> <p>-Discussion of potentially changing McNeil/Eveline access for dogs, making some trails “no dogs”. Issue is that dog trails will intersect “no dog” trails. Peter brought up that this happens in Anchorage on the co-use trails all the time, and clear signage and maps are crucial.</p> <p>- Board has discussed the urgency of making changes.</p> <p>The board voiced general agreement with a number of the McNeil committee’s policy proposals—including changing policy from “suggestions” to “rules of conduct” and stating zero tolerance for dog bites and mandatory banning of the dog for at least the rest of the season following an incident. While the working group will be responsible for tailoring dog policy, the board generally agreed with the McNeil group’s proposals about dealing with recurring aggressive dog and irresponsible owner behavior.</p>	
<p>Dog working group</p>	<p>Working group: there will be a long-term working group that first sets up the policy, processes, paperwork, tracking details, education, etc. Longer term, the group will respond to incidents.</p> <p>Plan agreed to by the board:</p> <p>Finalize policy on dogs (by 2/7/24 Board meeting)</p> <p>Work on website page for dogs, resources</p> <p>Work on incident response protocol, form response letters</p> <p>Eventually, work on plans for changes to dog/no dogs at McNeil/Eveline</p> <p>Suggestions: Working group needs a chair or co-chairs, at least one from the board</p> <p>Potential members: Jason Hareman, Katie Bursch, Lynn Temple, Dave Eberle, Martin Schuster, Cassie Riccardi, Megan Corraza, Anna Lewald, Anna McCarthy, Katie Martin</p>	<p>Board will vote on approval of the updated dog policy at the next meeting.</p> <p>Board will have a working group set by the next meeting (if people respond in a timely manner)</p>
<p>President’s Report</p>	<p>Wine and Cheese: Board member names have been updated with the Division of Corporations.</p> <p>Motion previously passed said the president and secretary would sign the application for the Wine and Cheese permit, but with Martin out of the country a new motion was introduced to edit the signatures to the president and treasurer. Servers will need to get TAPS certification, online class January 22nd.</p> <p>Will be at Eveline, Martin and Bill G will be the hosts.</p>	<p>Motion introduced by Bob, seconded by Anna L and Katie M. Agreed by board.</p>
<p>Moved to executive session.</p>		